

Westfield Supplementary Regulations

December 19, 1984	Creditable Service	<ul style="list-style-type: none"> • Affidavits are not acceptable as proof of employment. Official city records such as payroll checks or records, board minutes, official department logs, civil service records, etc. are deemed by the Board to be official; • C.E.T.A. employees who worked for the City of Westfield and later became City employees can obtain creditable service by make-up payments documented by gross earnings by calendar year and date of services; • Part-time employment for membership in the retirement system must be at least twenty (20) hours per week on regular basis; • Creditable service for paid commissioners is determined by pro-rating hours of service as compared to a forty (40) hour work week.(AMENDED April 1, 1988)
April 1, 1988	Creditable Service	Creditable Service up to five (5) years will be granted to reserve police officers and firefighters who continue or establish membership in any Massachusetts Contributory Retirement System regardless of the department of employment.
January 26, 1994	Buy-Backs	Employees who start employment with the City of Westfield under 20 hours/week and are contributing to FICA and MEDICARE can buy-back this time for creditable service on a pro-rated basis after they have become eligible for membership by working 20 or more hours/week. This proration will be based on the number of hours worked -per week when becoming a member to the average of the hours worked while not a member. Members of the Retirement System who drop under 20/hours/week will continue retirement deductions and will receive full-time creditable service.
April 2, 2004		The board will reimburse mileage at the IRS rate for reimbursement and whenever the IRS rate changes, the Board's rate will also change.